**Feedback Worksheet**

Write a 250-word goal for Mordecai and Rigby based upon your understanding of their job in the “Appreciation Day” video.

* In the video, it is clear that all the employees are responsible for the maintenance and up-gradation of the park. Considering the same, Mordecai and Rigby are supposed to maintain the park’s cleanliness and help in the up-gradation process. Some of the chores for them are, sweeping the park, mowing the lawn, re-painting the park walls, farming, repairing the malfunctioned vehicles, helping the animals in the park with first aid, washing the park vehicles, doing the dishes, washing the floor, etc. Apart from all this, the main goal is to stay focused and motivated and put in all the hard work that they can. It is evident from the video that Mordecai and Rigby have failed to live up to the expectations and hence need to achieve one additional goal, gain the trust of their manager and the team. According to the park policy, every employee is appreciated for what they do. Hence in those terms, Mordecai and Rigby have to be appreciation-worthy. They need to learn to be disciplined and dedicated. They need to learn to work even in the absence of their manager. This will show that they are not only working for being appreciated, but they are also fond of their job and do it honestly. They need to make themselves be wanted in the team. They need to create an image that they are reliable so that the manager can comfortably assign them tasks and can be sure that they will be done. All this can be achieved only if they are self-motivated and find the job interesting. Hence the major goal is to find something interesting out of every task assigned to them, keeping aside the appreciation in mind.

Write a One Minute Praise for “catching them doing something right” remember to 1) be specific, 2) tell them how you feel, and 3) how it will help the organization and other coworkers.

* Below is the list of tasks that deserve appreciation:

1. The time when they did the farming. It made me feel that they can handle any task given the right set of motivation. Farming will help the organization as it will cultivate the crops which in turn will generate revenue.
2. When they were picking up the trash from the park. It made me feel that they are responsible and do not consider any task big or small. Cleaning the park will maintain the hygiene in the park and hence will help the organization.
3. The way they helped Lips and Pops. It made me feel that they are empathetic to other employees and will always help them in the need of the hour. Helping Lips reach the hospital will give him first aid on time which will save him and in turn help the organization. Helping Pops with motivating him to overcome his stage fear helped the organization grow and made Pop’s father happy.

Write a One Minute Reprimand as a gentle correction for poor performance that you observe them in, capturing specifics, feelings, and impact.

* Below is the of reprimands:

1. The time when they did the chores just to show Benson that they are doing the chores and are responsible. I felt that the only motive that they had was gaining the Appreciation plaque and they were not committed to the work. This will cause the organization to suffer as productivity deteriorates.
2. The time when they lied to Benson about making the pancakes, doing the dishes, and washing the floor. It made me feel cheated and it depicted that they are taking credit for someone else’s work. If this continues then the organization will suffer big time as they will be doing nothing but will take credit and someone who deserves it will be deprived.